



**John T. Chambers**  
**Chairman and Chief Executive Officer**  
**Cisco Systems, Inc.**

John Chambers is Chairman and CEO of Cisco Systems. Since January 1995, when he assumed the role of CEO, Chambers has grown the company from US\$1.2 billion in annual revenues to its current run-rate of approximately US\$35 billion. In November 2006, he was named Chairman of the Board, in addition to his CEO role.

Chambers has been lauded by government leaders and countless publications worldwide for his visionary strategy, his ability to drive an entrepreneurial culture, and his warm-hearted, straight-talking approach.

He has received numerous awards for his leadership, including two-time winner of the "Best Investor Relations by a CEO" award by *Barrons* and *IR Magazines*, the [Best CEO in America](#) in the "Telecommunications, Data Networking" category by *Institutional Investor* magazine, and the 2005 International Partner award from the California Israel Chamber of Commerce, the Smithsonian Lifetime Achievement award, and the Presidential Award: Ron Brown Award for Corporate Leadership from the Business Council. He was also named "The Most Influential CEO" in telecommunications by *Institutional Investor* magazine and "The Most Influential Person in Communications" by *Telecom Magazine*. *San Jose Magazine* voted Chambers ["Man of the Year"](#) in 2005.

In addition to his business leadership, Chambers is active in philanthropic activities worldwide. In late 2006, in partnership with the U.S. State Department, Chambers co-led a delegation of U.S. business leaders to form the [Partnership for Lebanon](#), helping provide critically needed resources for the ongoing reconstruction efforts in Lebanon. He has also accepted the prestigious [Award for Corporate Excellence](#) (ACE) from Secretary of State Condoleezza Rice for Cisco's co-sponsorship of the Jordan Education Initiative, which Cisco has worked on in partnership with His Majesty King Abdullah II of Jordan and the World Economic Forum. Additionally, Chambers has received the "Woodrow Wilson Award for Corporate Citizenship" from the Woodrow Wilson International Center for Scholars of the Smithsonian Institution, and the [Excellence in Corporate Philanthropy Award](#) from the Committee to Encourage Corporate Philanthropy (CECP), an international forum of CEOs focused on corporate philanthropy. He has spearheaded several other key educational efforts, including the [21<sup>st</sup> Century Schools \(21S\) initiative](#), to improve education and opportunity for children in the Gulf Coast Region affected by Hurricane Katrina.

Chambers has served two American presidents; most recently as Vice Chairman of the President George W. Bush [National Infrastructure Advisory Council](#) (NIAC), where he provided industry experience and leadership to help protect the United States' critical infrastructure. He also served on President George W. Bush's Transition Team and Education Committee, and previously served on President Bill Clinton's Trade Policy Committee.

Chambers joined Cisco in 1991 as senior vice president, Worldwide Sales and Operations. He assumed the role of President and CEO in 1995. Prior to joining Cisco, he spent eight years at Wang Laboratories (1982-1990) and

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six years with IBM (1976-1982). He holds a law degree (1974) and a Bachelor of Science / Bachelor of Arts degree (1971) in business from West Virginia University. Chambers later received a Masters of Business Administration degree in finance and management (1975) from Indiana University. He is married and has two adult children.

**Education**

Bachelor of science/bachelor of arts degree in business, West Virginia University (1971)

J.D., West Virginia University (1974)

MBA, finance and management, Indiana University (1975)

## Awards

- [America's Most Admired Companies](#), #1 in Network Communications category, *Fortune* (March 2007)
- [Best CEO in America](#), Telecommunications, Data Networking & Wireline Equipment, *Institutional Investor* magazine (January 2007)
- [Top 100 Best Places to Work in America](#), *Fortune* (January 2007)
- [Best CEO in America](#), Telecommunications, Data Networking, *Institutional Investor* magazine (January 2006)
- [Excellence in Corporate Philanthropy Award](#), Committee to Encourage Corporate Philanthropy (CECP) (February 2006)
- [Award for Corporate Excellence](#) (ACE), 2005, U.S. State Department (November 2005)
- 2005 International Partner award, California Israel Chamber of Commerce
- [Man of the Year](#), 2005, *San Jose Magazine*
- Woodrow Wilson Award for Corporate Citizenship, [Woodrow Wilson Center](#) for International Center for Scholars of the Smithsonian Institution (2004)
- Two-time winner, Best Investor Relations by a CEO, *Investor Relations* and *Barrons* magazines (2002, 2003)
- The Most Powerful Person in Networking, *Network World* (January 2003)
- The Most Influential CEO, *Institutional Investor Magazine* (January 2003)
- The Most Influential Person in Communications, *Total Telecom*, U.K.
- Smithsonian Lifetime Achievement Award
- Presidential Award: Ron Brown Award for Corporate Leadership, The Business Council (2004)
- Vice Chairman, President George W. Bush National Infrastructure Advisory Council (NIAC) (2004-present)
- Member, President George W. Bush Transition Team, Education Committee
- Member, President Bill Clinton Trade Policy Committee (1998-1999)
- CEO of the Year, *Chief Executive Magazine* (January 2000)
- Best Boss in America, *20/20* (January 2000)
- Number 2 CEO in America, *Worth Magazine* (April 2000)
- Internet Industry Leader Award, U.S. Internet Council (January 2000)
- My Boss is a Patriot award, ESGR
- Above and Beyond award, ESGR
- America's Best CEO, *Institutional Investor Magazine* (January 2003)
- 100 Most Influential People in Finance, John Chambers, *Treasury and Risk Management* (June 2003)
- 2002 Industry Hall of Fame Award, *Channel Reseller News*
- Spirit of Achievement Award, NCLD (April 2002)
- Outstanding Achiever's Award, Lab School of Washington (November 2001)
- Champion of Workplace Learning, ASTD (June 2001)
- Top 10 Most Influential Leaders Shaping Technology, *Time Digital* (January 2000)
- Number six, high-tech's top 100 high rollers for 1999, *Upside Magazine* (November 2000)
- Mr. Internet, Top 25 Executives Worldwide, *Business Week*
- Founders Leadership Circle
- National Conference for Community and Justice Community Leader Award
- America's Most Shareholder-Friendly Companies, #1 Telecommunications, Data Networking, *Institutional Investor Magazine* (February 2006)
- Best Managed Companies in America, *Forbes*
- Leading Companies in the World, *Forbes*
- Top 100 Best Places to Work in America, *Fortune*
- Global Most Admired Company 2005, Communications, *Fortune*
- Working Mothers 100 Best Places to Work, *Working Mothers Magazine*
- #1 Global Most Admired Company, Network Communications, *Fortune*
- Top 30 Global Most Admired Company, *Fortune*
- 10 Best Companies to Work For, *The Advocate*

- Top 15 Best Places to Work, *Sunday Times*, U.K.
- Number One Best Employer, Australia
- One of 45 "best companies" in the Silicon Valley 2004, *San Jose Magazine*
- The Most Powerful Networking Company, *Network World*
- #1 Networking Company, *Fortune Magazine*
- Second Most Admired Network Communications Company in America, *Fortune Magazine*
- 50 Best Companies for Minorities, *Fortune Magazine*
- America's Top Organizations for Multicultural Business Opportunities
- Frederick D. Patterson Award, Corporation of the Year, United Negro College Fund (November 2004)
- The Best Employers in Canada, 2004, 2005, Hewitt Associates
- Best Company in North America and in the World, *Global Finance*
- [Award for Excellence in Workplace Volunteer Programs](#), 2005, Points of Light Foundation
- America's Most Generous Corporations, Best Company in North America/World, Network Systems (January 2003)
- The Virtual Vision Technology Leadership Award, Sensory Access Foundation
- World's Highest Capacity Internet Router, *Guinness Book of World Records*, 2004
- 10 Most Powerful Companies in Networking, *NetworkWorld*
- CNN #1 Stock of the Decade, 1999

#### **Employment**

##### **IBM 1976-1982**

Marketing Manager, Data Processing Div/National Accounts – 1980-1982

Regional Competitive Specialist, Ohio Valley Region – 1978-1979

Sales Representative – 1976-1978

##### **Wang Laboratories 1982-1990**

Senior Vice President, US Operations – 1989-1990

Senior Vice President, Americas/Asia/Pacific Operations – 1987-1989

Vice President of Central Region, US Operations – 1983-1987

District Manager, Carolina Operations – 1983

Marketing Manager, Southern Region - 1982

##### **Cisco Systems 1991-current**

Chairman and CEO, November 2006-

President and CEO, 1995-2006

Senior Vice President, Worldwide Sales and Operations, 1991-1995